## Huron Pines AmeriCorps

PRIMARY SERVICE LOCATION:

4241 Old US 27 South Suite 2, Gaylord, MI 49735 (989) 448-2293 huronpines.org/americorps

**POSITION TITLE:** 

**RESPONSIBLE TO:** 





### Legacy Land Conservancy Huron Pines AmeriCorps Position Description Preserve Stewardship Technician Ann Arbor, Michigan Kyler Moran, Preserve Stewardship Manager

Legacy Land Conservancy is an accredited land conservancy founded in 1971 to protect the forests, fields, wetlands, and rivers of southern Michigan. Serving Washtenaw, Lenawee, and Jackson counties, Legacy's mission is to secure for current and future generations a land base for nature, agriculture, fresh water, and recreation today and forever. Legacy has protected almost 10,000 acres of land across southern Michigan, and manages seven publicly accessible nature preserves totaling over 300 acres. Our preserves are an integral part of our organization's conservation efforts. These publicly accessible spaces help connect our community to the natural world. As the COVID-19 pandemic hit, we saw the health, social, mental, and spiritual benefits of these public spaces in real time as our preserve usage increased two-fold in 2020. Fresh, clean air and a space to socialize safely is imperative for our community's mental and physical health.

We are seeking a Preserve Stewardship Technician to both assist in the on the ground management of our preserves, and to help bridge the gap between the natural world and the communities that enjoy it. Our ideal candidate is a strong communicator and multi-tasker with a natural resources background, and knowledge of invasive species identification and/or management techniques. Preference will be given to candidates with exceptional verbal and written communication skills and experience with field work and conservation projects.

Legacy is committed to fostering a culture of diversity, equity and inclusion. We embrace people from all backgrounds, experiences and viewpoints, because we value the collective sum of our individual differences, unique capabilities and talents. We encourage and support our AmeriCorps members' differences in age, race, color, ability, ethnicity, family or marital status, sexual orientation, gender identity or expression, language, national origin, political affiliation, socioeconomic status, veteran status and any other characteristics that help make Legacy's culture unique.

#### SCOPE AND PURPOSE OF SERVICE:

The Preserve Stewardship Technician will be involved in a variety of projects to augment the health of Legacy's seven publicly accessible nature preserves. The Preserve Stewardship Technician will join the Preserve Stewardship Manager and seasonal crew in the stewardship and management of Legacy's nature preserves through tasks such as invasive species treatment and removal, preserve infrastructure maintenance, data collection and reporting. Additionally, the Preserve Stewardship Technician will be responsible for recruiting volunteers, planning and implementing volunteer work days and outdoor educational programing. They will represent Legacy at events and partner gatherings, as well as contributing to management plans, baseline document reports, and public communications.

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#### **POSITION DUTIES AND RESPONSIBILITIES:**

Preserve Stewardship

- Coordinate and implement invasive species control throughout Legacy's seven
- Collect field data including GPS points and detailed records of stewardship activities, report data into landscape database, and daily activity logs
- Engage in proper use and maintenance of stewardship tools and equipment, including herbicide equipment, hand tools, chainsaws, tablets, and vehicles
- Construct, install, and maintain preserve infrastructure such as signs, boardwalks and trails

Volunteer Coordination, Education and Outreach

- Develop educational and interpretive materials for Legacy's preserves
- Assist with recruitment and coordination of volunteers
- Plan, coordinate, promote and host recurring volunteer workdays
- Represent Legacy at partner events and gatherings
- Engage preserve users and small groups by hosting hikes and events
- Orientation and training of individual stewardship volunteers as time allows
- Coordinate communications around preserve events and volunteers
- Log volunteer hours and projects in Legacy's databases

Land Conservancy Programs

- Join Easement Stewardship Coordinator for the annual monitoring of conservation easements as needed
- Update preserve management plans and conservation easement baseline document reports

#### **PROGRAM REQUIREMENTS:**

- Prepare and submit 2-week schedules, timesheets and mileage reimbursement forms
- Conduct at least 2 presentations to community groups about Huron Pines AmeriCorps
- Engage at least 30 volunteers in conservation activities
- Submit monthly detailed reports of service and 3 "Great Stories"
- Provide regular project updates and photos for the website
- Represent yourself as a Huron Pines AmeriCorps member at all times
- Attend required trainings provided by the AmeriCorps Coordinator

#### **QUALIFICATIONS:**

- ✓ Seeking or in possession of a Bachelor's degree or equivalent training/experience.
- ✓ Computer efficiency (typing, email, word processing, excel)
- ✓ Ability to pass a background check\*
- $\checkmark$  U.S. citizen, national, or lawful permanent resident alien
- $\checkmark$  Already has, or is willing to attain a commercial pesticide applicator license
- ✓ Commitment to conserving the forests, lakes, and streams of Southeast Michigan

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This is a 40 hour per week position and runs from May 17th - October 21st, 2022. Benefits include an \$8,000 living stipend, health insurance, \$3,172.50 education award, and student loan deferment. On occasion, service will be required at an off-site location. Use of a personal vehicle may be required to perform duties (mileage will be reimbursed).

Applications and directions are available at <u>www.huronpines.org/americorps</u> and will be accepted until March 11th, 2022.

**Reasonable accommodations:** If you need to make a request for a reasonable accommodation, due to a disability, such as obtain materials in a format that works for you or to fully participate in the application process, please contact Amanda Vanaman, AmeriCorps Coordinator at (989) 448-2293 x30 or amanda@huronpines.org.

\*Registered sex offenders are not eligible for AmeriCorps positions.

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